

March 27, 2009

MEMORANDUM

TO: All Employees of Texas AgriLife Research

SUBJECT: Reaffirmation of Texas AgriLife Research Commitment to Equal Opportunity, Access and Affirmative Action

Texas AgriLife Research is committed to providing equal opportunity and access to all programs, services, and employment opportunities made available through this agency. To carry out this commitment, each employee is responsible and accountable for creating an environment that ensures individuals are treated with dignity and respect, and that everyone is afforded equal treatment under the law.

In further response to this commitment, Texas AgriLife Research has developed an Affirmative Action Program that provides policies, practices, and procedures to ensure all applicants and employees are treated equitably. Following this program is an essential step in achieving excellence.

Please join me in ensuring by our actions and statements we are furthering these goals of equal employment opportunity, equal access and affirmative action. If you have questions about this memorandum, our affirmative action plan, or any related topic, please contact Mr. Edward Romero, Director of Diversity and Inclusion, at 979-845-7991 or via email at: ewromero@tamu.edu.



William A. Dugas
Interim Director

WAD/sas

xc: Mark A. Hussey